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**LEADERSHIP PROFILES**

**Industry and company veterans comprise RedBuilt™ leadership**

***Andrew Bursky — Manager of Commercial Resources***

Mr. Bursky has been a managing partner of Atlas Holdings since June 2002. From August 1999 to June 2002, Mr. Bursky was managing partner of Pegasus Capital Advisors, L.P., a private investment firm with \$800 million of committed equity capital. Mr. Bursky joined Pegasus in 1999 after 19 years with Interlaken Capital Inc. as a founding principal and the senior managing director. While at Interlaken, he was responsible for investments, primarily focused on industrial manufacturing and distribution, business services and financial services. Mr. Bursky serves on the board of directors of Atlas Industrial Services LLC, Azure Mountain Capital Financial Corp., CanAmPac ULC, Capital Equipment Resources LLC, Finch Paper Holdings LLC and Forest Resources LLC. In addition, he serves as a trustee of the Eisenhower Fellowships, the Skin Cancer Foundation and Washington University in St. Louis. Mr. Bursky is a graduate of Washington University in St. Louis and Harvard Business School.

***William Corbin — Manager of Commercial Resources***

Mr. Corbin retired in February 2006 from Weyerhaeuser Co., where he oversaw the company's industrial wood products and international business groups, including Weyerhaeuser Forest Products International, Weyerhaeuser Asia and Europe, Appearance Wood, Composites and BC Coastal Business Groups. From 1995-1999 he served as executive vice president of timberlands and distribution, and from 1999-2004 as executive vice president of wood products. Prior to joining Weyerhaeuser, Mr. Corbin held senior positions at Crown Zellerbach Corp., International Paper Co. and other firms during a 35-year career in wood products manufacturing and timberlands management. He received his bachelor's degree from the University of Washington and a master of forestry degree emphasizing industrial administration from Yale University. He serves on various boards, including Wood Resources LLC, University of Washington College of Fisheries and Oceanography and the University of Washington Foundation.

***Daniel Cromie — Secretary, Treasurer and Manager of Commercial Resources***

Mr. Cromie is a principal and vice president of Atlas Holdings, a private investment company. Prior to joining Atlas Holdings, he served as a consultant to the commodity operations group of Goldman Sachs where he was engaged in the development of an integrated fixed income, currency and commodities operations system. From 1993-1996, Mr. Cromie was a senior analyst at Interlaken Capital Inc. He also serves on the board of managers of Atlas Industrial Services LLC and Capital Equipment Resources LLC.

***Thomas Denig — Chairman and Manager of Commercial Resources***

Mr. Denig served as a lieutenant in the U.S. Marine Corps before joining Trus Joist Corp. in 1974. He has served as a sales representative and held several sales management positions, including western division manager and vice president of eastern operations. He was named president of Trus Joist in 1990, and in 1995 became president and CEO of TJ International, Trus Joist's parent company. Weyerhaeuser acquired TJ International in February 2000, after which Mr. Denig served as president of Trus Joist, a Weyerhaeuser Business, until his retirement in May 2005. Mr. Denig currently serves as chairman of the board of North Pacific and as a director of JM Huber Co.

***Kurt Liebich — Chief Executive Officer and Manager of Commercial Resources***

Mr. Liebich joined Trus Joist in 1994 as a corporate finance manager. He has served in numerous roles, including production manager of the Stayton facility, vice president of marketing for Trus Joist, and vice president of commercial and industrial operations. In early 2005, Mr. Liebich succeeded Tom Denig as vice president of Trus Joist and stepped down as vice president of marketing for iLevel, Weyerhaeuser's wood products division, in 2007. He serves as chairman of the board for the Riverstone International School, director of the Lee Pesky Learning Center, director of Project Lead the Way and trustee of the Charitable Leadership Foundation.

***Bruce Murphy — Chief Financial Officer and Senior Vice President of Commercial Resources***

Mr. Murphy began his career with Trus Joist and Weyerhaeuser in 1982. He has served in accounting and financial management roles in numerous Trus Joist divisions, multiple manufacturing facilities, international operations and several merger and acquisition projects.

***Ted Osterberger — Senior Vice President of Engineering for Commercial Resources***

Mr. Osterberger joined Trus Joist in 1995. He has served in various technical positions within the company, including technical support, research and development and manager of product applications at Weyerhaeuser's Corporate Technology Center. In his prior position as senior engineer for commercial operations, he was responsible for product quality and technical support for all commercial applications.

***Randy Ruim — Senior Vice President of Sales and Marketing for Commercial Resources***

Mr. Ruim joined Trus Joist as a sales representative in 1981. He has held many sales and management positions, including Canadian Prairies regional sales manager, northwest and western regional sales manager and northwest regional general manager. In 2005, Mr. Ruim succeeded Kurt Liebich as vice president and general manager of commercial sales for Weyerhaeuser's Trus Joist Commercial business.

***William Walters — Vice Chairman and Manager of Commercial Resources***

Mr. Walters was general manager and operations vice president for Trus Joist Corp. In addition, he owned and operated a business that manufactured and sold innovative wood I-joists to the commercial construction market in the western U.S. Mr. Walters also led the development of Willamette Industries Inc.'s engineered products business. He began working for Trus Joist Commercial in 1967 and held several roles including Boise plant manager (the world's largest open-web truss plant at the time), national manufacturing manager (responsible for 14 plants), southwest division manager, northwest division manager and vice president of Microllam® LVL operations.

***Richard Yarbrough — Manager of Commercial Resources***

Mr. Yarbrough formed Skywood Forest Products in July 2000. He served as president through 2003 at the forest products consultancy, which focuses on international business. From July 1996 to July 2000, Mr. Yarbrough served as business director of the engineered wood and plywood division of Louisiana-Pacific, where he was responsible for the production, sales and service of specialty engineered wood products. From 1987-1996, Mr. Yarbrough was vice president of western timberlands at IP Timberlands, a unit of International Paper, with 19 total years of service at International Paper. Prior to that, Mr. Yarbrough spent 6 years with Weyerhaeuser and MacMillan Bloedel Ltd. in timberlands operations. Mr. Yarbrough currently serves as the chief executive officer of Wood Resources LLC, is a member of the board of Northern Pulp Nova Scotia Corp. and is a graduate of Oregon State University.

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